



Satish Pradhan Dnyanasadhana College, Thane

(Arts, Science and Commerce)

Re-Accredited "B+" Grade (CGPA 2.69) by NAAC

ISO 21001:2018 (Certified)

1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Sr. no.	Program name	Name of the course	Course code	Topic	Brief Description of Cross Cutting Issue	Type of Cross Cutting Issue	Link for Curriculum
1.	BACHELOR OF ACCOUNTING AND FINANCE	Business Communication	UGBAF104	Obstacles to Communication in Business World	Human Rights Violations and Discrimination on the basis of gender, race, caste, religion, appearance and sexual orientation at the workplace.	Gender	View
2.	BACHELOR OF ACCOUNTING AND FINANCE	Foundation of Course -I	UGBAF105	Concept of Disparity	Understand the concept of disparity as arising out of stratification and inequality; Explore the disparities arising out of gender with special reference to violence against women, female feticide (declining sex ratio), and portrayal of women in media; Appreciate the inequalities faced by people with disabilities and understand the issues of people with physical and mental disabilities	Gender	View
3.	BACHELOR OF ACCOUNTING AND FINANCE	Business Environment	UGBAF106	Contemporary Issues	a) Corporate Social Responsibility and Corporate Governance: Social Audit: Evolution of Social Audit, Benefits of Social Audit.	Professional ethics	View
4.	BACHELOR OF ACCOUNTING AND FINANCE	Direct Tax	UGBAF403	Tax Planning & Ethics in Taxation – Basic Concepts	Tax Planning & Ethics in Taxation – Basic Concepts	Professional ethics	View
5.	BACHELOR OF ACCOUNTING AND FINANCE	Foundation of Course -II	UGBAF205	Ecology and Understanding Stress and Conflict	Importance of Environment Studies in the current developmental context; Understanding concepts of Environment, Ecology and their interconnectedness; Environment as natural capital and connection to quality of human life; Environmental Degradation-causes and impact on human life; Sustainable development-concept and components; poverty and environment.	Environment and Sustainability	View

6.	BACHELOR OF ACCOUNTING AND FINANCE	Economics Paper– III	UGBAF 604	Agriculture Sector,Industrial Sector ,Service Sector and Foreign Trade	Agriculture Sector,Industrial Sector ,Service Sector and Foreign Trade	Environment and Sustainability	View
7.	BACHELOR OF BANKING AND INSURANCE	Business Communication – I	UGBBI104	Introduction to Business Ethics	1. Topic covers Concept and Interpretation, Importance of Business Ethics, Personal Integrity at the workplace, Business Ethics and media, Computer Ethics, Corporate Social Responsibility aligns with 2. Topic covers Dumping of Medical/E-waste, Human Rights Violations and Discrimination on the basis of gender, race, caste, religion, appearance and sexual orientation at the workplace aligns with	Professional Ethics	View
8.	BACHELOR OF BANKING AND INSURANCE	Foundation Course-I	UGBBI105	Concept of Disparity-I & II, Indian Constitution, Significant Aspects of Political Processes Growing Social Problem in India	1. Topic of disparity I & II covers understanding of issues arising out of gender inequality and Caste system aligns with 2.Module on Indian Constitution covers Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony aligns with Module 3	Gender	View
9.	BACHELOR OF BANKING AND INSURANCE	Organisational Behaviour	UGBBI202	Organizational Culture and Change Management	1. Module covers Work Culture, Ways for Making Work Culture Effective and Lively, Work Conflicts and Time and Stress Management	Human values	View
10.	BACHELOR OF BANKING AND INSURANCE	Foundation Course-II	UGBBI205	1.Human Rights 2. Ecology 3. Understanding Stress and Conflict 4. Managing Stress and Conflict in Contemporary Society	1. module covers Human rights as per UDHR & Indian Constitution aligns 2. Ecology covers topic like Environment as natural capital and connection to quality of human life, Environmental Degradation, Sustainable Development aligns with 3. Understanding Stress and Conflict covers Causes of stress and conflict in individuals and society and Significance of values, ethics and prejudices in developing the individual aligns with 4.Last module covers Types of conflicts and use of coping mechanisms for managing individual stress; Maslow’s theory of self-actualization aligns	Human values	View
11.	BACHELOR OF BANKING AND INSURANCE	Business Law	UGBBI206	Indian Constitution	1. Module covers Natural Justice, Special Leave Appeal, Features, Writs, Fundamental Rights aligns with Goal 4: Quality Education,	Professional ethics	View

12.	BACHELOR OF BANKING AND INSURANCE	Information Technology in Banking & Insurance-I	UGBBI305	Cyber Law & Cyber Security	1. Topic covers Computer Security, ESecurity, Password Security and Reporting internet fraud aligns with	Professional ethics	View
13.	BACHELOR OF BANKING AND INSURANCE	Corporate and Securities Law	UGBBI403	Company Law – An Overview Security Exchange Board Of India	1. Topic covers Majority and Minority Rights under Companies Act aligns	Professional ethics	View
14.	BACHELOR OF BANKING AND INSURANCE	Entrepreneurship Development	UGBBI404	1. Evolving Concepts in Entrepreneurship, Ethics and Entrepreneurship	1. Module covers topic on Social Entrepreneurship and Ethics and Entrepreneurship aligns	Professional ethics	View
15.	BACHELOR OF BANKING AND INSURANCE	Financial Reporting and Analysis	UGBBICC501	Insolvency and Bankruptcy	the module covers Insolvency and Bankruptcy Code aligns with	Professional ethics	View
16.	BACHELOR OF BANKING AND INSURANCE	International Banking and Finance	UGBBICC502	International Monetary System	1. International Monetary System aligns with Goal 8: Decent work & Economic Growth	Professional ethics	View
17.	BACHELOR OF BANKING AND INSURANCE	Strategic Management	UGBBIDSE503	1. Strategic Management an Overview & *Environment	1. The module covers topic on National and Global Business Environment Ethics & Social Responsibility aligns	Professional ethics	View
18.	BACHELOR OF BANKING AND INSURANCE	Business Ethics & Corporate Governance	UGBBIDSE505.2A	1. Introduction to Business Ethics, Application of Ethical Theories in Business 2. Fair and Unfair Business Practices & Obligations Towards Society and Stake holders 3. Genesis and Implementation of corporate Governance in India	1. Business Ethics aligns with 2. Module covers Fair and Unfair Business Practices & Obligations Towards Society and Stake holders aligns 3. Module covers topics on Gita, Quran, Bible Value Systems in Business & Corporate Governance & CSR aligns with 4. Module covers Relationship Between Business Ethics & Business Development; Role of Business Ethics in Building a Civilized Society aligns with	Professional ethics	View
19.	BACHELOR OF BANKING AND INSURANCE	Human Resource Management	UGBBIDSE604.3B	1. Framework of Human Resource Management	1. Module covers topic on HRM Policies and Practices aligns	Human values	View

20.	BACHELOR OF BANKING AND INSURANCE	Marketing in Banking & Insurance	UGBBIDSE6 05.4B	Consumer Behaviour	1. Module covers Marketing Communications aligns	Professional ethics	View
21.	BACHELORS OF COMMERCE	Environmental Studies	UGEVS101	Urbanization and Environment	Topic include Issues of urbanization air and water quality and aligns	Environment and Sustainability	View
22.	BACHELORS OF COMMERCE	Environmental Studies	UGEVS201	Agricultural and Industrial Development	Topic includes industrial development and environmental issues and align	Environment and Sustainability	View
23.	BACHELORS OF COMMERCE	Foundation Course-I	UGFC101	a. Overview of Indian Society b. female foeticide c. causes and effects of conflicts arising out of regionalism and linguistic differences	a.Overview of Indian Society b.Female foeticide causes and effects of conflicts arising out of regionalism and linguistic differences	Gender	View
24.	BACHELORS OF COMMERCE	Foundation Course-II	UGFC201	a. Ecology Human Values	a. Ecology Human Values	Environment and Sustainability	View
25.	BACHELORS OF COMMERCE	B.Law-I	UGCOM305	a. The Negotiable Instrument b. The Negotiable Instrument (amended) act 2015 Remedies on breach of Contract.(73-75)	Promissory Note and Bill of Exchange (Ss. 4,5, 108-116)- Concept, Essentials of Promissory Note, Bill of Exchange (Ss. 4,5), Essential features of promissory note and Bill of exchange Breach of contract.	Professional ethics	View
26.	BACHELORS OF COMMERCE	Export Marketing	UGCOM504. 2	a. Introduction to Export Marketing b. India's Foreign Trade Policy c. Export Incentives and Assistance	Concept and features of Export Marketing; Importance of Exports for a Nation and a Firm; Distinction between Domestic Marketing and Export Marketing b) Factors influencing Export Marketing; Risks involved in Export Marketing; Problems of India's Export Sector c) Major merchandise/commodities exports of India (since 2015); Services exports of India (since 2015); Region-wise India's Export Trade (since 2015)	Professional ethics	View
27.	BACHELORS OF COMMERCE	Marketing Research	UGCOM504. 1	a. Introduction to Marketing Research	Introduction to Marketing Research a. Marketing Research- Definition, features, functions, significance of Marketing Research in marketing decision making, limitations of Marketing Research b. Steps in Marketing Research, Ethics in Marketing Research, Career options in Marketing Research, Qualities of a good Marketing Research professional c. Marketing Information System- Definition, components, essentials of a good MIS, Concept of Decision	Professional ethics	View

					Support System- Components , importance Data Mining- concept, importance		
28.	BACHELORS OF COMMERCE	Export Marketing	UGCOM604. 2	Product Planning and Pricing Decisions for Export Marketing, Export Distribution and Promotion	Product Planning and Pricing Decisions for Export Marketing, Export Distribution and Promotion	Professional ethics	View
29.	BACHELORS OF ARTS	Microeconomics	UGECO101	Basic economic problems: scarcity and choice - Production possibility curve (PPC).Economies and diseconomies of scale ñ Economies of scope	Deals with Basic economic problems like scarcity and choice and study of Production possibility curve (PPC)., Studies about Economies and diseconomies of scale ñ Economies of scope which helps to achieve maximum production with less resources,	Environment and Sustainability	View
30.	BACHELORS OF ARTS	Macroeconomics	UGECO301	National income accounting	concept of Green GNP and GDP,NNP,	Environment and Sustainability	View
31.	BACHELORS OF ARTS	Indian Public Finance	UGECO302	Budget of The Government of India (Previous Financial Year);	Sources of Public Receipts (Tax And Non-Tax, Introduction To GST); Components of Public Expenditure; Sources of Public Borrowing and Debt Liabilities; Deficits; Appraisal of FRBM Act 2004; Fiscal Federalism: Fourteenth Finance Commission Recommendations	Professional Ethics	View
32.	BACHELORS OF SCIENCE	Medicinal Biogenesis and green chemistry	UGCH304	Green Chemistry	Introduction, basic principles of green chemistry.	Environment and Sustainability	View
33.	BACHELORS OF SCIENCE	Botany	USBO102	UNIT II ECOLOGY	1 Energy pyramids, energy flow in an ecosystem. 2 Types of ecosystems: aquatic and terrestrial.	Environment and Sustainability	View
34.	BACHELORS OF SCIENCE	Botany	USBO402	Unit III: Ecology and Environmental Botany	Biogeochemical Cycles- Carbon, Nitrogen and Water. Ecological factors: Concept of environmental factors. Soil as an edaphic factor, Soil composition, types of soil, soil formation, soil profile. Community ecology- Characters of community - Quantitative characters and qualitative characters	Environment and Sustainability	View
35.	BACHELORS OF SCIENCE	Botany	USBO501	Unit III: Environmental Botany	Bioremediation: Principles, factors responsible and microbial Population bioremediation.Phytoremediation: Metals, Organic pollutants.Plant succession: Hydrosere and Xerosere – Formation of Barren	Environment and Sustainability	View

					Space, Succession on the Land Citing Different Seres leading up to the Climax, Succession in Water, Ecesis, Poly and Monoclimax theories.		
36.	BACHELORS OF SCIENCE	Botany	USBO604	Unit III: Economic Botany	Essential Oils: Extraction, perfumes, perfume oils, oil of Rose, Sandalwood, Patchouli, Champaca, grass oils: Citronella, Vetiver. Fatty oils: Drying oil (Linseed and Soyabean oil), semidrying oils (Cotton seed, Sesame oil) and non-drying oils (Olive oil and Peanut oil). Vegetable Fats: Coconut and Palm oil	Environment and Sustainability	View
37.	BACHELOR OF MANAGEMENT STUDIES	Business communication -I	UGBMSAECC 104	Obstacles to Communication in Business World	Concept and Interpretation, Importance of Business Ethics, Personal Integrity at the workplace, Business Ethics and media, Computer Ethics, Corporate Social Responsibility	Human values	View
38.	BACHELOR OF MANAGEMENT STUDIES	Ethics & Governance	UGBMSCC40 1	Business Ethics, Ethics in marketing & Finance, Corporate governance, CSR	Topic cover's role of government in ensuring business ethics Topic covers scope of ethics in marketing & finance, Topic covers theories of corporate governance, Topic covers ethical issues in CSR & future of CSR	Professional Ethics	View